

STEPHANOS STEPHANOU

Nationality: Cypriot
Date of Birth: 9th of June 1981
Marital Status: Married

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Professional experience

- May 2022 – Present** **EXCLUSIVE CHANGE CAPITAL LTD**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).
Non-Executive Director
- Jan 2022 – Present** **MIAMAX RAIF V.C.I.C. LTD**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).
Non-Executive Director
- Feb 2018 – Present** **V Plus Plus ltd - Alternative Investment Fund Manager**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC). Risk Manager - Executive Director
Establish and monitor key risk indicators, as well as implement corrective action plans to mitigate risks
Review and maintain procedures for investment limits
Provide independent portfolio risk management oversight and assisting the portfolio manager to manage and control investment risk
Assist and challenge portfolio manager on portfolio constructions and highlight issues, including exposure concentrations and liquidity concerns
Preparation of the risk management reports for the Board of Directors
Working closely with Legal and Compliance team
Conduct ad-hoc analysis and quantitative risk analysis to assist portfolio management and research process
Preparation and submission of reports to CySEC
Assessment and training of staff
- Feb 2018 – Present** **Victorix AIF Variable Capital Investment Company Ltd**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC). Director
Sub-funds setup and submission to CySEC
Assistance to Legal Advisors globally to set up Special Purpose Vehicles (SPVs) for investments.
- Dec 2016 – Jun 2017** **Jin Daocheng Ltd**
Entity licensed (Non activated) by Cyprus Securities and Exchange Commission (CySEC).
Chief Executive Officer (CEO) - Executive Director
- Oct 2014 – Nov 2016** **Boursotrade Ltd**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).
General Manager - Executive Director
Preparation and submission of reports to CySEC
Office general administration
Assessment and training of staff
- Oct 2014 – Aug 2016** **Plus500CY Ltd**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).
Non-Executive Director
- Oct 2012 – Apr 2014** **Depaho Ltd**
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).

Nov 2013 – Apr 2014: Executive Director - Head of Brokerage
Member of the Board of Directors
Supervision and monitoring of trading activities
Implementation of the acquisition of FXGM
EMIR reporting setup
Preparation and submission of reports to CySEC

Oct 2012- Nov 2013: Head of Brokerage & Risk Management

Supervision and monitoring of trading activities
Preparation and submission of reports to CySEC
Preparation of Annual Risk Management reports
Head of the Risk Management Committee
Office general administration
Activation Process – Setup GTCM brand (Monitoring and Testing)
Assessment and Recruitment of staff

Apr 2006- Oct 2011 UBS Investment Bank (Fenway Services Limited)
Entity licensed by Cyprus Securities and Exchange Commission (CySEC).

Dec 2006 – Oct 2011: Head of Trading/Associate Director
Carry out own trading, reception, transmission and execution of orders
Daily cooperation with UBS Russian and Swiss desk
Preparation of quarterly trading reports for the Board of Directors

Apr 2006 – Dec 2006: Financial Control department (Accountant)

Jul 2004-Sept 2004 Galaxias Productions Ltd
Temporary employment as a marketing associate (mainly cultural events).

Aug 2003 HLB Afxentiou and Partners
Audit Department (summer staff).

Jun 2002-Sept 2002 PricewaterhouseCoopers (PWC Cyprus)
International Business Service (summer staff).

1999-2001 Military Service
Cyprus National Guard (Infantry, Rank: Sergeant Trainer – 26 months)

EDUCATION –PROFESSIONAL LICENSE

April 2015 Chartered Institute for Securities and Investment
Chartered Member of the Institute (Chartered MCSI)

Jan 2009 Cyprus Securities and Exchange Commission
Cyprus Securities and Exchange Commission (CySEC) – Advanced Certificate for the provision of investment service. Certification Number (CN) 1768

EDUCATION

Dec 2010 Chartered Institute for Securities and Investment
CISI Level 3 Certificate in Investments (Securities – Retail) -
Investment & Risk

Dec 2008 Cyprus Securities and Exchange Commission
Cyprus Securities and Exchange Commission (CySEC) Certificate for the provision
of investment services

Jan 2009 Chartered Institute for Securities and Investment
Associate member of the Institute (ACSI). Certificate in Securities

2002-2005 University of Essex United Kingdom
BA (Honours) in Accounting with Economics

2001-2002 University of Essex United Kingdom
Bridging Year course.

1996-97 LCCI
Passed all levels (book-keeping first and second level, and accounting third level) with credit.

1996-1999 **Archiepiskopou Makariou C' Lyceum, Nicosia, Cyprus**

1993-1996 **Dianellou and Theodotou Gymnasium, Nicosia, Cyprus**

Skills

- Strong communication skills with ability to effectively communicate with colleagues, management, Portfolio Managers
- Excellent problem solving capability
- Good time management and be able to work under pressure
- Strong professional working attitude, be team player with a high level of ambition and motivation
- Highly organised and comfortable working under pressure

OTHER

Sept 2019-Present **Member of the Board of Anorthosis Famagusta Club**
Member of the board of Anorthosis Famagusta Club including 1.5 year as Vice president

Sept 2013-2022 **Continuous Professional Training (CPT)**
In accordance with the Cyprus Securities and Exchange Commission requirements.

Feb 2009-Feb 2022 **Continuous Professional Development Certificate (CPD)**
In accordance with the Chartered Institute for Securities and Investment requirements (Courses included market development, macroeconomics and regulatory provisions such as Anti Money Laundering, Know Your Client and accounting procedures).

Oct 2008-Feb 2011 **Peiraeus Bank Football team**
Playing in Nicosia's amateur league

Feb 2005-Feb 2006 **National Federation of Cypriot Students - EFEK UK**
Member and Secretary (for two consecutive terms) of the National Federation of Cypriot Students in the United Kingdom (EFEK UK).

Oct 2004-Sep 2005 **Cypriot Society of Essex University**
Vice-president of the Cypriot society of Essex University.

Nov 2003-Feb 2005 **National Federation of Cypriot Students - EFEK UK**
Member of the National Federation of Cypriot Students in the United Kingdom (EFEK UK).

Oct 2004-Sep 2005 **Cypriot Society of Essex University**
Member of the Cypriot Society of Essex University.

Oct 2001-Apr 2004 **Essex University Football team**

Aug 1996-Dec 2000 **Ethnikos Assias Football Club**
Member of the U21 and men 1st and 2nd division football team.

Languages: Native Greek speaker, fluent in English, basic knowledge of Russian

Computer Literacy: Excellent command of Microsoft Office.

Interests: Football, music, internet, politics
